



QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

Novargi Industries conceives its Policy of Quality, Environmental, Occupational, Safety and Health at Work, as a constant effort in the search for the satisfaction of the client and all interested parties, the protection of the environment and the care of health and safety of people, based on the knowledge of process technology, supplying the best and most reliable designs, with the best quality, delivering on time and at a competitive price; We aim to reduce environmental impacts and prevent pollution and damage, injuries or deterioration of health related to occupational activities.

The company is fully committed to its Quality Policy and adheres to this strategy:

- *Maintain and improve the reliability of designs based on the knowledge demonstrated in executed projects and continue with the learning and improvement process.*
- *Implement quality products with competitive prices and deliveries on time according to applicable codes and standards.*
- *Follow the specifications and requirements of the client.*
- *Establish a training program to improve staff capabilities and benefits.*
- *Establish the annual objectives derived from the Company's Strategy.*
- *Integrate the international operating centers of the company within the operation of the quality system.*
- *Comply with current regulations and legislation and other requirements / commitments that the organization subscribes.*
- *Protect the Environment and prevent pollution that our activity could generate, as well as damage and deterioration of people's health.*
- *Promote consultation and participation of our employees.*

All staff shares the commitment and responsibilities to increase the achievements and benefits of the company, with the least environmental impact and the greatest safety for people.

The basic pillar on which to support this Policy is the qualification, training and continuous improvement of:

- *our staff and our activity, oriented towards achieving excellence in the service we develop, framed in a suitable work environment.*
- *our environmental management system to improve environmental performance.*
- *our occupational health and safety management system.*

Our Policy must ensure that all projects from the design phase to commissioning, through manufacturing and assembly are executed in accordance with codes and standards, as well as customer specifications and the requirements of ISO standards. 9001: 2015, ISO 14001: 2105 and ISO 45001: 2018,

